CSEA DUES DOLLAR













Direct services, including negotiations, enforcing contracts, legal assistance, health and safety, organizing, member benefits information days.

23¢

AFSCME services. AFL-CIO membership. lobbying, access to money-saving **Union Plus programs** (MasterCard, mortgage programs, discounts on personal legal services, etc.)

22¢

Support services, including CSEA offices, toll-free telephones, records keeping, printing, computerization, etc.

15¢

Money directly returned to locals and units for grassroots activities.

3¢

Member education, includes training officers and shop stewards, running elections for union offices, annual delegates meetings, international workshops, "Lunch 'n Learn" programs, etc.

Public relations, including subscriptions to CSEA newspaper and other publications, as well as TV, radio and newspaper advertising to oppose budget cuts and promote image of members.

Political action and lobbying to defend our interests and oppose politicians who scapegoat working people.







